concordia

Live. Learn. Experience.

International Volunteer Projects

UK PROGRAMME 2020

www.concordiavolunteers.org.uk

Introduction

Concordia is an international charity based in Brighton, UK. We believe that volunteering changes lives and nurtures global citizens who care about each other, and the world. Concordia was founded in 1943 to recruit volunteer labour to assist with the war effort and subsequently to encourage peace and reconciliation in the aftermath of the Second World War. Since its founding Concordia has been committed to national and international volunteering and work placements to promote intercultural understanding and peace and it has supported nearly three-quarters of a million people to undertake intercultural exchanges all over the world.

Concordia offers people of all ages the opportunity to volunteer on projects that make a difference all over the world. Concordia is part of two of the biggest international volunteer networks, the Alliance of European Voluntary Service Organisations and the Committee for International Voluntary Service Organisations (CCIVS). Each year, Concordia works with these partners, to enable people from the UK to go on incredible, life-changing projects abroad. Concordia also supports local communities by hosting hundreds of international volunteers on projects all over in the UK.

Concordia also supports the UK farming industry through the supply of labour, skills and resources. Concordia offers people of all ages from all over the world the opportunity to work in the UK on agricultural farms to learn skills and earn money. We believe that the ethical supply of labour is vital to the UK farming industry and to promoting intercultural understanding and peace. Concordia is also one of two government trusted and recognised organisations that provides work permits to non-EU workers. Our ethos of excellent customer service, professionalism, reliable labour provision and training ensures we are the number one choice for the UK agricultural industry.

Volunteering in the UK

The UK volunteer programme began in 1993 when we hosted our first international volunteer project with the Countryside Service of Brighton. The project involved undertaking environmental work in the beautiful South Downs. Since hosting this project Concordia joined the Alliance of European Voluntary Service Organisations and it is through this network that we exchange volunteers.

We also offer longer term opportunities for individual volunteers to assist our host organisations for several months as part of our Long and Medium Term Volunteer Programme (LMTV).

Our projects in the UK are all community based and can involve either environmental work, working with children or people with special needs or setting up events which need support from volunteers for example helping to run community festivals. There are usually between 5 and 16 volunteers placed on a project and when necessary we place 1 or 2 group co-ordinators to help the group.

Contact Information

For information on our UK based international volunteer projects please contact the UK Volunteer Programme Co-ordinator:

Telephone: 0044 (0)1273 422 218

Email:
UK Programme:
Francesco Bonini
incoming@concordia.org.uk

International programme and ESC:
Lizzie Collinson
international@concordia.org.uk

Head of Volunteering:
Fiona Callender
Fiona.callender@concordia.org.uk

Volunteer Manager:
Victor Petersson
Victor.petersson@concordia.org.uk

Office Hours: 9am - 5pm Monday to Friday.

Important:
Applications for short term UK projects will be accepted from **9th March 2020** onwards.

The deadline for reservations on exchange agreements is **1st May 2020.**

General Information

Volunteers who participate in a Concordia volunteer project come from a diverse range of backgrounds, nationalities and cultures and have different abilities and experience. It is this diversity that makes the projects such a unique and fun experience. All volunteers that participate apply through our partner organisations abroad and must meet the following criteria:

- be over 18 years of age for our adult projects and 16-17 for our Teen projects
- be open minded and flexible
- be able to communicate in English without difficulty. Some projects that include working with children may ask that you have a high level of English
- be highly motivated if applying to work with children or on social projects
- most projects require volunteers to produce a Certificate of Good Conduct/Police check (the equivalent of a UK Disclosure and Barring Service- commonly referred to as DBS check)
- be prepared to participate in all aspects of life on the project including the domestic chores such as shopping, cooking and cleaning
- be physically fit enough to do the heavy work involved in some projects
- be prepared to carry out the work that is expected of them in a responsible manner, with due regard for personal safety and the safety of others.

Concordia Projects

Generally, volunteers work 6-8 hours per day with lunch/tea breaks taken on site. Some social projects may require volunteers to work longer hours depending on the nature of the work. On most projects there are two days off each week though these are not always two days together and not always at the weekend.

Social Activities

Adult projects do not offer an organised leisure programme and social activities will depend on the nature and location of the project. Concordia provides a small budget for one or two group based social activities on each project. The group is responsible for organising its own free time activities, with help from the group co-ordinators. Volunteers are expected to bring additional spending money.

On Teen projects instead, Concordia will organise a programme of activities during the free time.

Important! Leisure time spent with the other volunteers is central to the international volunteer experience. Therefore, volunteers are expected to participate in the group-based leisure activities and are requested not to arrange personal trips away from the project at weekends or during the evenings

What the Project Provides:

Food - Most groups will cook for themselves and will receive a food allowance adequate to prepare meals on a self-catering basis. Volunteers will be responsible for organising the shopping, cooking and cleaning. Some projects may be catered (i.e. meals will be provided for you); if this is the case it will be indicated in the final details of the project, which are sent to all volunteers about 6 weeks before the project starts.

Accommodation - This will vary from project to project and can be quite basic. It will usually be on the project site, or nearby in a local school, youth centre, in tents, etc. with basic cooking and washing facilities provided. In some teen projects, volunteers could stay in youth hostels or residential accommodation offered by the host.

Insurance -Concordia provides medical insurance for volunteers whilst on the project. This covers accident and illness. Personal possessions are not covered. We advise you to take out your own travel insurance for your personal possessions and travel.

Group Co-ordinators - Concordia place one or two experienced volunteers (usually from the UK) on most projects.

Information sheets including travel information - These are sent to volunteers approximately 6 weeks before the project is due to start.

What the Volunteer needs to bring - Volunteers from the European Union should bring with them a European Health Insurance Card (EHIC) which will entitle them to urgent medical treatment. Volunteers are covered by our medical insurance policy once they arrive on the project. However, they are **STRONGLY** advised to take out their own insurance for travel, health, luggage and other personal possessions especially for the journeys to and from the project. Neither Concordia nor the host organisation can be held responsible for volunteers' personal possessions whilst they are on the project!

- Volunteers must bring their own sleeping bags/roll mats unless otherwise indicated.
- Volunteers must arrive at the project equipped with the correct work wear and weatherproof clothing. This is particularly important for environmental/renovation and outdoor type projects.
- On Adult projects, volunteers must bring with them sufficient funds to cover their free time activities as well as their internal transportation costs. On Teen projects local transportation and free time activities are covered by the extra fee, although we still recommend bringing funds to pay for personal expenses.

Working with Children or People with Special Needs

Under the terms of the 1989 Children's Act UK and in line with OFSTED guidelines on child protection, co-ordinators and volunteers working with under 16 year olds and vulnerable adults, must be checked to ensure that they have no criminal record involving abuse of children. Therefore, all volunteers participating in a project working

with children or people with special needs will be required to produce a Certificate of Good Conduct or International Criminal Record Check. This may also apply if the project is not working directly with children but is based at a children's centre. A copy of the certificate needs to be sent to the Concordia office, by email at least 3 weeks before the project is due to start. The original needs to be given to the host by the volunteer on arrival at the project. These certificates are generally obtainable from local police stations and in some cases the forms can be downloaded from the internet. The process usually takes 2-4 weeks and there may be a small charge.

Quality Charter
The health and wellbeing of volunteers is a commitment that Concordia takes very seriously, and Concordia works within the parameters of the Alliance Quality Charter. The full document can be found at www.alliance-network.eu

Equal Opportunities
Concordia projects are open to people over the age of 18 and teenagers aged 16-17 of any gender, nationality, ethnicity, sexuality or religion. All applications are treated on an individual basis and in cases where volunteers have specific needs Concordia endeavours to find volunteering opportunities suited to their ability. In addition to this Concordia strives to ensure that the volunteers on the project are part of a group that is as internationally diverse as possible and tries to avoid having too many volunteers from the same country on the same project.

Access 4 All
Concordia supports 'Access 4 All'. 'Access 4 All' applicants will be treated on an individual basis where their needs will be supported through Concordia. We will try and find a suitable project that can support the individual's needs ensuring they have a really enjoyable experience. If you would like to place an 'Access 4 All' applicant please contact the UK Volunteer Co-ordinator first.

Confidentiality and Data Protection
In compliance with the General Data Protection Regulation (EU) 2016/ Concordia are committed to complying with privacy and data protection laws and being transparent about what we are doing. Concordia will not pass on the details of any of the volunteers on our database to any persons other than the international partner organisation abroad or UK host organisation to which they are applying. Email addresses may be disseminated to other volunteers on the database as part of a contact group, previous consent given by the volunteer. If a volunteer does not want their contact details to be passed on to other volunteers, or to be contacted regarding further opportunities and activities with Concordia, they will have the opportunity to opt-out of this.

Complaints Procedure
Complaints with respect to administrative procedures by Concordia should be addressed to the UK Volunteer Programme Co-ordinator directly. If a volunteer has a problem/complaint during the project they are encouraged to inform the group co-ordinator or the project host as soon as possible. If they do not feel that they can take their complaint to the project host or group co-ordinator they should then contact the UK Volunteer Programme Co-ordinator. Volunteers are advised to make a complaint at the time of the problem and not wait until they leave the project. All volunteers are encouraged to provide full and honest feedback.

Fees for International Volunteers
Concordia works on a basis of reciprocal exchange with international partner organisations. **All incoming volunteers**

on adult projects need to pay a fee of £50 (GBP). Volunteers can pay this by PayPal. Please note that there is no need to be registered with Paypal in order to make this payment. The incoming fee is a small contribution to the administration and staffing costs of Concordia Volunteers.

Volunteers on Teen projects will have to pay an extra-fee that varies from project to project. For the exact amount please refer to the individual project descriptions. This fee is meant to cover all costs of food, accommodation, transport, leisure activities as well as administration and staffing costs of Concordia Volunteers.

Fees for UK based volunteers

Volunteers resident in the UK participating in UK based projects who apply direct to Concordia will be required to pay a registration fee of £395. Food and accommodation is provided free of charge. UK based volunteers interested in joining one of the projects listed in this programme should contact the office for details of availability and for an application form.

Group Co-ordinators

Group co-ordinators are essential to the UK programme. We need to be able to host projects in the UK in order to send volunteers abroad and in order to host a UK project we need reliable hardworking co-ordinators to oversee the smooth running of the project outside the work programme.

Group co-ordinators do not pay a registration fee and travel expenses within the UK are reimbursed following the project. Food and accommodation is provided free of charge.

Group co-ordinators should be aged 18+ and have experience of volunteering abroad or related volunteer experience. Volunteers from abroad wishing to co-ordinate in the UK must have experience of co-ordinating in their own country and be recommended by a partner organisation.

Concordia runs a training event for co-ordinators in the spring each year. All new co-ordinators are trained by Concordia before they are placed on a project.

Further information on co-ordinating is available from the UK Volunteer Programme Co-ordinator at Concordia or from the website. www.concordiavolunteers.org.uk

Group Co-ordinators - Work

The work varies according to the project, but the role of the group co-ordinator is largely the same. Co-ordinators have the responsibility to ensure that the volunteers get the best out of their time on the project. The host organisation will have organised a work schedule but outside of that it is the co-ordinators' job to ensure that the running of the project goes smoothly. Tasks include, arriving early to meet with the host and prepare for the volunteers arrival, managing the food and social budget and organising shopping and cooking rotas, helping the group decide on places they would like to visit in their spare time and most importantly representing Concordia in a professional way.

Training

There is a fun and extensive training weekend in the spring near Brighton for volunteers who are interested in being a group co-ordinator. This covers leadership skills, global learning activities, conflict resolution in group dynamics and all areas of the role. Previous experience of volunteering abroad or group leading is needed. We can accept leaders from abroad by providing training via skype for those that have experience, have been to the UK before and would like the challenge and the achievement of leading a camp here.

To apply Please email us for more details: incoming@concordia.org.uk

European Solidarity Corps (ESC)
European Solidarity Corps (ESC) is a Scheme which encourages 18-30 year olds to undertake long or short term volunteering in Europe. The scheme is fully funded in order to make the projects accessible. The projects are voluntary, unpaid and importantly, volunteers do not replace paid workers or financially profit the hosting organisation. All UK volunteers that Concordia send to partners overseas are dealt with by staff at Concordia. To contact us email:
international@concordia.org.uk

National Citizenship Service (NCS)
Concordia are a successful local delivery provider for the 2020 NCS programme in the West Sussex region. NCS is a life changing experience for 15 - 17 year olds, available to all young people in England.

NCS takes place over 4 weeks during school holidays. It is a personal and social development programme designed to challenge young people and help them to make the transition into adulthood by working with local organisations and community leaders to learn new skills and discover more about their area.

Each group has 15 young people, who will spend 2 residential weeks away, then 2 weeks at home, taking part in outdoor activities, developing key skills and designing a project plan to make a difference to the community they live in and implementing this plan. We provide 1 international volunteer placement to support staff in delivering the programme. For more information about NCS please visit: https://wearencs.com

Group Volunteering

Concordia have been sending groups of young people to volunteer projects abroad since 2009. With an increased demand from colleges and youth organisations, Concordia arranges bespoke group trips with our partners overseas. We prepare the groups thoroughly before their journey, and once abroad the groups are involved in community work, cultural workshops and exploring the local area. Groups are usually between 10 and 20 people aged from 14 upwards. Concordia can also host groups from our international partners looking for a unique experience in the UK.

VISA SPONSORSHIP LETTER AND COSTS

If a VISA to enter the UK is needed, Concordia will provide a **sponsorship letter**, which will be used by the volunteer to apply for a TIER 5 CHARITY WORKERS VISA. **Volunteers need to pay £21 to Concordia** (on top of the £50 extra-fee) to cover the cost of this letter and can make the payment via Paypal.

VISA FEE COSTS

STV and MLTV projects between1-6 months

The volunteers are responsible to apply for their VISA to the UK. When a volunteer applies for the TIER 5 CHARITY WORKERS VISA, **they need to pay a fee of £244 (GBP) to UKVI** (or £189 if the volunteer is a citizen of Turkey or Macedonia).

MLTV Projects from 6-12 months

For longer projects, if a volunteer stays from 6 up to 12 months in the UK, they also need to pay an additional £400 Health Surcharge to UKVI, on top of the £244 VISA fee. This extra cost is meant to cover any medical treatment needed in the UK during the project by the National Health Service (NHS).

As it could take several weeks to obtain the VISA we recommend volunteers to apply as soon as possible.

UK PROGRAMME 2020 MLTV							
LMTV	**Project Name**	**Region**	**Dates**	**Type**	**Vols**	**Remarks**	**Extra Fee**
1- CONCUKLTV01A	VOLCARE Canterbury	KENT	09/03/20-08/03/21	DISA/ELD	1	VEF, App Form, CGC, 2 References –	£50 (GBP)
2- CONCUKLTV01B	VOLCARE Dover	KENT	19/05/20 - 18/05/21	DISA/ELD	1	VEF, App Form, CGC, 2 References	£50 (GBP)
3-CONCUKLTV01C	VOLCARE Canterbury	KENT	23/06/20 - 22/06/21	DISA/ELD	2	VEF, App Form, CGC, 2 References –	£50 (GBP)
4- CONCUKLTV02A	BOSAVERN FARM – Community Growing 1	CORNWALL	01/04/20 30/09/20	AGRI/EDU/ SOCI	3	VEF, App Form, CGC, 2 References	£50 (GBP)
5- CONCUKLTV02B	BOSAVERN FARM – Community Growing 2	CORNWALL	01/10/20-31/03/21	AGRI/EDU/ SOCI	1	VEF, App Form, CGC, 2 References	£50 (GBP)
6- CONCUKLTV03	YMCA FAIRTHORNE	HAMPSHIRE	20/04/20-30/10/20	SPORTS/KIDS	4	VEF, App Form CGC, 2 References,	£50 (GBP)
7- CONCUKLTV04A	CAMPHILL BLAIR DRUMMOND 1	SCOTLAND	01/04/20 - 31/03/21	DISA/SOCI	1	VEF, App Form, CGC, 2 References	£50 (GBP)
8- CONCUKLTV04B	CAMPHILL BLAIR DRUMMOND 2	SCOTLAND	01/05/20-30/04/21	DISA/SOCI	1	VEF, App Form, CGC, 2 References	£50 (GBP)
9- CONCUKLTV04C	CAMPHILL BLAIR DRUMMOND 3	SCOTLAND	01/06/20-31/05/21	DISA/SOCI	1	VEF, App Form, CGC, 2 References	£50 (GBP)
10- CONCUKLTV04C	CAMPHILL BLAIR DRUMMOND 3	SCOTLAND	12/09/20-11/09/21	DISA/SOCI	1	VEF, App Form, CGC, 2 References	£50 (GBP)
12- CONCUKMTV01	NCS	SUSSEX	25/06/2020-22/08/2020	EDU/SPORT/ SOCIAL	1	VEF, App Form, CV, CGC, 2 References, Skype interview, Only Volunteers from EU or Non-VISA countries	£50 (GBP)
13- CONCUKMTV02	YMCA FAIRTHORNE MANOR	HAMPSHIRE	06/07/20-04/09/20	SPORTS/KIDS	2	VEF, CGC, ML, 2 References, Skype interview	£50 (GBP)

UK PROGRAMME 2020 STV							
STV	**Project Name**	**Region**	**Dates**	**Type**	**Vols**	**Remarks**	**Extra Fee**
1 – CONCUK01	GREEN & AWAY SET UP	WORCESTERSHIRE	17/06/20-01/07/20	FESTIVAL/ ENVI	7 + 1 Coordinator	VEF, ML, Skype interview	£50 (GBP)
2 – CONCUK02	YMCA CARER'S FESTIVAL	HAMPSHIRE	22/06/20-29/06/20	FESTIVAL	4 + 1 Coordinator	VEF, CGC, ML	£50 (GBP)
3 – CONCUK03	MOULSECOOMB PRIMARY SCHOOL	EAST SUSSEX	03/07/20 - 18/07/20	ENVI/KIDS	8 +1 Coordinator	VEF, CGC, ML	£50 (GBP)
4- CONCUK04	GREEN & AWAY EVENT	WORCESTERSHIRE	07/07/20 - 20/07/20	FESTIVAL/ ENVI	7 + 1 Coordinator	VEF, ML, Skype interview	£50 (GBP)
5 – CONCUK05	GREEN & AWAY TAKE DOWN	WORCESTERSHIRE	21/07/20-07/08/20 (TBC)	FESTIVAL/ ENVI	7 +1 Coordinator	VEF, ML, Skype interview	£50 (GBP)

UK PROGRAMME 2020 TEEN							
TEEN STV	**Project Name**	**Region**	**Dates**	**Type**	**Vols**	**Remarks**	**Extra Fee**
6- CONCUKTEEN01	ROCK FARM	WEST SUSSEX	05/07/20 - 13/07/20	AGRI/ENVI/ MANU	13 +2 Coordinator	VEF, ML, Parental Consent	£400 (GBP)
7- CONCUKTEEN02	BRIGHTON ROCKS	EAST SUSSEX	15/08/20 – 23/08/20	ENVI	16 +2 Coordinator	VEF, ML, Parental Consent	£420 (GBP)
8- CONCUKTEEN03	MALLYDAMS WOOD RSPCA	EAST SUSSEX	03/08/20 - 10/08/20	ARTS/FEST/ SOCI	12+3 Coordinators	VEF, ML, Parental Consent	£265 (GBP)
9- CONCUKTEEN04	MOUNTCOOK ADVENTURE	DERBYSHIRE	27/07/20-04/08/20	ENVI/RENO	10+2 Coordinator	VEF, ML, Parental Consent	£340 (GBP)

** Dates for CONCUK05 will be confirmed as soon as possible after the TM

Map of Projects

CONCUK04 - Camphill Blair Drummond

CONCUKTEEN04 - Mountcook

CONCUK01 CONCUK04 CONCUK05 Green and Away

CONCUKTEEN03 Mallydams Wood

CONCUKMTV01 NCS MTV

CONCUK03 Moulsecoomb

CONCUKTEEN01 Rock farm

CONCUKTEEN02 Brighton Rocks

CONCUKLTV02 Bosavern Farm

CONCUKMTV02 YMCA MTV

CONCUKLTV03 YMCA LTV

CONCUK02 YMCA Festival

CONCUKLTV01A VOLCARE 09/03/20 - 08/03/21 – 1 F vol (Canterbury)
CONCUKLTV01B VOLCARE 19/05/20 – 18/05/21 – 1 F vol (Dover) -
CONCUKLTV01C VOLCARE 23/06/20 – 22/06/21 – 2 F vol (Canterbury)

Work: Disabled/Elderly
Vols: 4 female volunteers
Age: 20+
Location: Dover or Canterbury, UK
Requirements: Volcare app. form, VEF, motivation letter, CGC, 2 professional references

PROJECT: Volcare is a small charity in south east Kent providing home based respite care to carers of elderly and/or disabled dependents with special needs.

WORK: Volunteers will help by getting to know the carer and cared for person and the daily routine and personal care needed by each individual family. Volunteers will then take over the carer's role for occasional periods of time ranging from one day up to one to two weeks. Companionship is a very important part of the role. Volcare help carers caring for people with: Parkinson's Disease, Dementia, Stroke, Multiple Sclerosis, head injuries, learning disabilities, Autism, and many more conditions.

TRAINING: You will receive a comprehensive training and induction programme which covers topics such as first aid, medication, and moving/handling people safely.

ACCOMMODATION & FOOD: Volunteers will either stay in a house where there are 4 volunteers in Canterbury or a flat/apartment where there are two volunteers in Dover. All facilities are provided, including wifi internet and there is a telephone to receive incoming calls which accepts international cards. The volunteer will receive pocket money (£75 per week) to cover food and personal expenses; on top of this allowance, all project day to day travel will be refunded at the end of each month**. Please note that the first 4 weeks of pocket money and travel expenses will be paid in arrears 4 weeks after the start of the project, so volunteers need access to their own money for food, transport and personal expenses for the first 4 weeks.**

HOLIDAY: It is important that volunteers are able to take breaks from their volunteering role in order to relax and recharge their energy. Approximately every four months the volunteer completes they will be able to take one week's break with their weekly expenses paid.

LOCATION: The placements are in two locations in Kent. One is Dover and the other is Canterbury.

TERMINAL: Nearest airport: London airports. **Nearest train stations:** Dover or Canterbury

SPECIAL REQUIREMENTS: Excellent communication skills and an interest in people are absolutely essential. This will ideally suit someone wanting a career in social work, nursing, physiotherapy, occupational therapy etc. Volcare provides all of the support and training. This is a great opportunity for the right volunteer. Volunteers need to use public transport on a regular basis to visit families so volunteers will need to be able to use timetables and maps. All travel required within the project will be paid for. **This project is only open to female volunteers.**

HOW TO APPLY: Any volunteer interested should request to Concordia an application pack and read it thoroughly before submitting an application.

- All applicants must send on application a completed **VEF, Volcare application form** + **two references**
- **Skype Interviews:** will be arranged individually
- After Skype interview, if confirmed on the project, applicants should send a **certificate of good conduct** /police check from your home country

ACCESSIBILITY: Volunteers need to have a reasonable level of physical fitness.

EXTRA FEE: £50 (GBP) - a small contribution to Concordia's administration fees.

UK VISA COSTS: If you don't have an EU passport you will need to apply for a Tier 5 charity workers visa (approximately£244) for which we will provide a sponsorship certificate. As part of this you will also need to pay an immigration health surcharge (approximately£400)

CONCUKLTV02A BOSAVERN FARM COMMUNITY GROWING 01/04/20-30/09/20– 3 Vol
CONCUKLTV02B BOSAVERN FARM COMMUNITY GROWING 01/10/20-31/03/21– 1 Vol

Work:	Agricultural/Social
Vols:	4 volunteer
Age:	18+
Location:	Cornwall
Requirements:	VEF, Bosavern App form, CGC, 2 references

PROJECT: Bosavern Community Farm is situated near St Just at the very western tip of Cornwall near Land's End. It is a not-for-profit Social Enterprise run on "Wholesome Food Association" principles by a community of employees, members and volunteers.
Their vision is to develop a self-financing, community-led, food-growing initiative to benefit the wider community of St Just and West Penwith in an economically, environmentally and socially sustainable way. The objectives of the Farm are:

- To produce and sell local food;
- To provide community access to land and its produce;
- To provide opportunities for the local community to come together and learn about growing food, agriculture and sustainable living;
- To provide a space for events, workshops, training, social time and celebration;

Currently they grow and deliver fresh, local vegetables and eggs to the local community through their veg boxes, farm shop, local farmers' markets and to local businesses and schools. They have 6 polytunnels, a fruit cage, several bee hives and a number of outbuildings including the Hive, our education space. In addition Bosavern Community Farm provides an environment for education, workshops, events and for the community to cultivate skills and join together to celebrate the produce and the seasons.

Bosavern Community Farm believes in shared values where supporting people and communities are a focus everything they do. They very much welcome volunteers who want to contribute to their vision of promoting sustainable communities.

WORK: Bosavern Community Farm seeks a volunteer to help support the work of its market garden that provides affordable healthy food for local people. The farm produces a range of vegetable crops that supports the farm's own shop and supplies affordable veg-boxes to local people. The market garden also acts as a learning hub for local schools and community groups that engage in growing and other activities. In addition the farm hosts a wide range of bee friendly and biodiversity features that are regularly used by the community.

We are looking for a volunteer with an interest in sustainable food growing, bees and nature and wanting to work in small communities.

Some of the tasks involved with the Community Shop Volunteer role will include:

- Organising community growing events with schools and local communities
- Supporting day to day growing activities in the garden with other volunteers
- Learning about local food production and visiting other food growing places
- Helping to support bee and pollinator education events
- Supporting the promotion of veg-box schemes in West Cornwall
- Helping to grow organic food for the farm shop
- Involvement in wildlife and nature learning activities

As a community farm they have a high degree of participation in activities by members of the local community. International volunteers will work closely with local volunteers and engage in team activities.

TRAINING: International volunteers will access a range of training opportunities, which will cover basic health and safety, horticultural growing and working upon community projects.

ACCOMMODATION & FOOD: The Volunteer will live in the farmhouse, which will be shared with other volunteers from both the local community and others who come to stay for short periods. The farmhouse is comfortable with good facilities including wifi, where all food much it grown on the farm is provided.

Volunteers will either be accommodated in separate male/female/non-binary single rooms or twin shared rooms, depending on availability at the time of arrival. Comfortable beds and all bed linen is provided. Bathroom and shower facilities are fully provided for with hot water and full laundry provision available. A fully equipped kitchen is provided, with all meals being prepared communally using as much as possible fresh produce from the farm. High quality nutritious food is always provided and a wide range of all required diets can be catered for.

POCKET MONEY: The host will not provide pocket money for the volunteers, so they should have access to personal money to pay for personal expenses and transportation during their free time.

LOCATION: Bosavern Community Farm is located in the far south west of Cornwall in an Area of Outstanding Natural Beauty, providing access to stunning heritage countryside and coastlines, vibrant seaside towns such as Penzance and St. Ives and a range of interesting cultural attractions.
Good public transport links service the area including regular mainline trains at Penzance Station to and from the rest of the UK, as well as good access to regular national and local bus routes. St. Just is the nearest bus service route approximately 1 kilometre from the Bosavern.
The small town of St. Just 1 kilometer from the farm provides local shopping facilities, whilst Penzance 10 kilometres away is a provincial centre for shopping, cinema, library, leisure and other facilities.
A doctor's surgery is located in nearby St. Just where volunteers can temporarily register, with A&E hospital facilities in Penzance and regionally at Truro. Rapid response emergency services are always available 24/7.

TERMINAL: Nearest airport: London Airports. **Nearest train stations:** Penzance Railway Station

SPECIAL REQUIREMENTS:
An interest in environmental sustainability is important, where experience of horticulture or growing would be advantageous, as would experience of working within community projects

HOW TO APPLY:

- All applicants must send on application a completed **VEF, Bosavern application form** + **two professional references**
- **Skype Interviews:** will be arranged individually
- After Skype interview, if confirmed on the project, they should send a **certificate of good conduct** /police check from your home country

ACCESSIBILITY: Access for people in wheelchairs or using large mobility aids can be difficult in some parts of the farm and accommodation is not currently suitable for users of large mobility aids.

EXTRA FEE: £50 (GBP) - a small contribution to Concordia's administration fees. If the volunteer needs a VISA to enter the UK, an additional £21 needs to be paid to Concordia to cover the cost of the VISA sponsorship certificate.

UK VISA COSTS: If you don't have an EU passport you will need to apply for a Tier 5 charity workers visa (approximately£244) for which we will provide a sponsorship certificate.

Closing date for applications is13th JAN 2020 for April start and 1st JULY 2020 for October start – although please send your application as soon as possible as we will process them as they come

CONCUKLTV03-20 YMCA FAIRTHORNE MANOR 20/04/20 -30/10/20 4 vols

Work: Sports/Kids
Vols: up to 4
Age: 18+
Location: Close to Southampton
Requirements: VEF, YMCA App form, CGC, 2 references

PROJECT: The YMCA Fairthorne is offering the opportunity to international volunteers to do a 8-month project starting at the end of January 2020 that will provide you with valuable experience and training to run a variety of activities with children.

Here is what they say: "We believe in providing the perfect environment to create experiences that challenge, develop and enable people and where better to do that than in 83 acres of beautiful natural landscapes.
Every year we welcome thousands of visitors to our site on the south coast of the UK, to have amazing experiences with us in the great outdoors. From a child's first time playing in mud, to first nights away from home, family holidays, school trips to remember, a chance to really grow and develop, we offer it all! Each year we look for a select but mighty volunteer team from around the world to really help us add the sparkle to what we do at YMCA Fairthorne Manor".

About the YMCA
The YMCA started in 1844 in London and has grown to become a worldwide organisation with 45 million members in 125 countries. The YMCA has adapted to the needs of today and works with all ages, races, religions and cultures. Each YMCA now operates on a local scale, delivering services that meet the needs of their local community, in keeping with the wider organisation's values and aims. At YMCA Fairthorne Group, they are proud to be affiliated with the wider YMCA movement – the world's largest and longest-running youth charity.

The YMCA Fairthorne Group operates throughout Hampshire, Isle of Wight, Portsmouth and Southampton from 30 venues. Their programmes include 14 early years settings, school holiday Daycamps, community activities, residential centres, camping and housing for young people.

Part of the YMCA Fairthorne Group, YMCA Fairthorne Manor offers a unique outdoor activity venue set in the heart of the countryside. Considered one of Hampshire's hidden gems, the 83 acre site comprises of sweeping grounds, mature woodland, a lake and access to the upper reaches of the River Hamble. They provide a wide range of programmes on-site, including high quality childcare for children aged 0-5yrs, school holiday Daycamps, residential programmes for groups, a family campsite and community activities.

WORK: Day-to-day, the main role of our volunteering team will be to ensure all visitors to YMCA Fairthorne Manor have an experience that really embodies all of our values: Welcoming, Active, Listening, Inspiring, Caring, Exciting.
During your time with us, you will be acting as hosts to our groups, assisting with activities, running evening entertainment, helping our dining room to run smoothly, opening our tuck shop, playing games, singing at campfire, playing in the mud with our toddler groups, welcoming families to events, be a pro at 'doing the YMCA' dance routine and generally making a huge difference to our community!

There is also a lot of behind the scene work that needs doing in order to keep this massive operation running smoothly. Sometimes you may be helping to maintain our beautiful woodland and grassland areas, helping to maintain activities, working with our Estates team to get our camping villages ready and much, much more.
We can promise you that no two days will be the same, that you will be busy and have achy feet at the end of most days, but you will make memories that last a lifetime, for you and the children, young people and families you work with.

A day in the life of a Volunteer Leader

The Volunteer Leaders area crucial part of our team, they make the experience for our guests really special. Your days will be varied, some of your busiest days will be when you are linking with our residential groups. A typical linking day may look like this

Activity	
8.00am	Breakfast –Helping in the dining room, having breakfast with your group, chatting to the children and getting to know them.
9.00am	Morning Meeting – Getting the briefing for the day, this is where we will talk through the plan for the day, give any notices and discuss anything that needs to change.
9.30am -12.45pm	Setting up and activities – You may be assisting your group with their outdoor activities such as Team Challenge or a Jumping Pillow session.
12.45pm	Lunch time
1.45pm -3.00pm	Time for a break and to get ready for the afternoon and evening schedule.
3.30pm -5.00pm	Running tuck shop and sports and games for your group.
5.30pm	Dinner –Helping in the dining room, having dinner with your group, chatting to the children and getting to know them.
7.00pm –9.00pm	You may be running an evening activity for your group and others staying onsite. This could be a campfire, disco, night walk or fun evening activity.

YMCA wants you as a volunteer if...

- You know how to have fun
- You want to make friends from all over the world
- You love being outside come rain or shine
- You like working with children and young people and have some experience of this
- You want to help make a difference to our community
- You want to learn new skills, and improve the amazing ones you already have
- You love the idea of making children's and adult's stay with us one they will remember forever!

What you get in return...

- Full training and the chance to really develop in areas you wish to focus on
- 3 meals a day
- Free accommodation in shared dorm style rooms
- A volunteer expenses payment of £70 per week
- The chance to work with a really varied community
- Great fun in the great outdoors
- The chance to build friendships that last a lifetime
- Learn new skills
- Mentoring from our experienced staff team
- The opportunity to learn about and be part of a huge international YMCA movement
- A full outdoor uniform that is yours to keep afterwards

Plus fun staff and volunteer social events.

ACCOMMODATION & FOOD: You will be allocated a basic room, which (depending on its size) you will share with up to 4 other volunteers. It should also be remembered that this is a public facility and therefore Health and Safety laws do apply. This means it must be kept clean and tidy at all times with rubbish removed daily. FOOD: 'Canteen style' with a limited choice but with a vegetarian option. There is no 'self' catering option. Three meals a day are provided, which includes a cooked breakfast and / or cereals, lunch and a cooked evening meal. Meals are at set times. **IMPORTANT: Please remember it's not a 5* hotel. YMCA is more like a youth hostel with dormitory-style accommodation and basic facilities.**

LOCATION: Fairthorne Manor is located in a village called Curdridge which is near the city of Southampton on the south coast of England. It is about 15 minutes' walk from Fairthorne Manor into the village where there are shops and pubs. The nearest train station is Botley from where it is about half an hour's journey into Southampton.

TERMINAL: Nearest airport: London Airports. **Nearest train stations:** Botley Railway Station

HOW TO APPLY:

- All applicants must request an application pack and send a completed **VEF, YMCA application form** + **two professional references, including one from their most recent school/ college or employer.**
- **Skype Interviews:** will be arranged individually
- After Skype interview, if confirmed on the project, they should send a **certificate of good conduct** /police check from your home country

UK VISA COSTS: If you don't have an EU passport you will need to apply for a tier 5 charity workers visa (approximately£244) for which we will provide a sponsorship certificate. As part of this you might also need to pay an immigration health surcharge(approximately£400)

EXTRA FEE: £50 (GBP) - a small contribution to Concordia's administration fees.

CONCUKLTV04A CAMPHILL BLAIR DRUMMOND 01/04/20- 31/03/21 1 vol (SCOTLAND)
CONCUKLTV04B CAMPHILL BLAIR DRUMMOND 01/05/20- 30/04/21 1 vol (SCOTLAND)
CONCUKLTV04C CAMPHILL BLAIR DRUMMOND 01/06/20- 31/05/21 1 vol (SCOTLAND)
CONCUKLTV04D CAMPHILL BLAIR DRUMMOND 12/09/20- 11/09/21 1 vol (SCOTLAND) -

Work: Disabled
Vols:4 volunteer in total (1 per project)
Age: 18+
Location: Stirling, Scotland
Requirements: Camphill App Form, VEF, motivation letter, CGC, 2 professional references, Medical Certificate

PROJECT: Camphill Blaire Drummond (CBD) is a mutually supportive and purposeful community for adults with learning disabilities. Our residents live a fulfilled and meaningful life and are encouraged and supported to realise their fullest potential. We provide a home environment, meaningful activities and friendship within a warm, friendly, supportive community, enabling residents to live, learn, work and relax.

Situated amidst rolling hills and breath-taking scenery on the outskirts of Stirling, CBD provides residential and day care activities for those with learning disabilities and special needs. Ideally located within Central Scotland, CBD is home for its residents. Day care students join Monday – Friday and come from Glasgow, Edinburgh and further afield.
Volunteers either live in one of seven houses alongside residents or will have a room in the castle, which is the centre of our community. All international volunteers share life with residents within their family home.

CBD values are:

- *'The Individual – being at the centre of all we do.*
- *Realising Potential – enabling the individual to grow and reach their potential.*
- *Creativity – providing activities that allow the individual to use their skills and abilities, enabling them to experience new possibilities.*
- *Engagement – participation in purposeful activities to enrich both the individual and the community.*
- *Community and Empowerment – the individual is treated with respect and dignity at all times, has their rights to privacy respected and are supported to make choices".*

Presently, there are 7 family homes and 35 volunteers. Members of staff – one house leader and 3 support workers per house, are responsible for the care and support of the residents.

Christian festivals are celebrated throughout the year which provides a framework for artistic activities (crafts, pottery, baking, carpentry, basketry) as well as land based activities within our kitchen and potages gardens. Support staff are responsible for the residents/ day students within the workshops.

As well as international live-in volunteers, there are also local volunteers who join CBD for a few hours or one/two days per week to support residents in workshops/ houses or spend individual social time with the residents.

WORK: Volunteers will help with the following tasks:

- Encourage residents to follow their daily plan, helping them to be organised for the day
- To fully participate in daily life within the family home – encourage residents to participate in tasks and join in socially with recreational activities and participating in meetings.
- To encourage residents to participate with meaningful activities within our artistic and land based workshops (bakery, basketry, craft, pottery, textiles, garder, estate and woodwork).
- To help residents join in with social events and activities such as swimming, football, music, horse riding, etc..

TRAINING: Volunteers will receive a comprehensive training and induction programme. There will be an ongoing weekly foundation/core skill course covering all mandatory training (health and safety, moving and handling, food/hygiene, cook safe). There will also be in house training (understanding/awareness of learning disabilities, community ethos and fire safety).

ACCOMMODATION & FOOD: Volunteers have a room in the house with the residents or in the nearby castle which is 2 minutes' walk away. All volunteers are part of the resident's family home
Social areas of the house are shared with residents and staff of CBD.
Volunteers stay in single rooms (where possible) or shared double room, which are large. Single beds are available in each room with wardrobe, chest of drawers, bedside cabinet, and bedside lamp.
Showers/baths within the house or volunteer bathrooms within the castle.
Volunteers have a washing machine, tumble drier or can use the ones in the house at specified times.
Volunteers are provided with food and have use of a kitchen with all appliances available.

HOLIDAY: 4 weeks during each twelve month placement.

POCKET MONEY: Volunteers receive £50 per week for their own personal expenses.

LOCATION: CBD is located near the village of Doune (2 miles away) with shops, café' and pub. Bicycles are provided for local transport. Stirling city is 6 miles away, with regular buses up to 9pm – Stirling has a leisure centre, shops, restaurants, pubs, nightclubs, cinema and hospital.

TERMINAL: Nearest airport: Edinburgh. **Nearest train stations:** Stirling train Station.

SPECIAL REQUIREMENTS: Volunteers should be have good conversational English skills, in order to communicate with the residents.

HOW TO APPLY:

- Applicants should ask for an **application pack** before applying.
- All applicants must send on application a completed **VEF, Camphill application form** + **two professional references**
- **Skype Interviews:** will be arranged individually
- After Skype interview, if confirmed on the project, applicants should send a **certificate of good conduct** /police check from your home country and a **Medical Certificate**

ACCESSIBILITY: Volunteers need to have a reasonable level of physical fitness.

EXTRA FEE: £50 (GBP) - a small contribution to Concordia's administration fees.

UK VISA COSTS: If you don't have an EU passport you will need to apply for a tier 5 charity workers visa (approximately£244) for which we will provide a sponsorship certificate. As part of this you will also need to pay an immigration health surcharge(approximately£400) – the host might offer to support some of the costs related to the VISA health surcharge. Please contact Concordia for more information on this.

Closing date for applications if you need a VISA to the UK:

- **CONCUKLTV04A - 6th January 2020**
- **CONCUKLTV04B – 3rd February 2020**
- **CONCUKLTV04C – 2nd March 2020**
- **CONCUKLTV04D – 8th June 2020**

CONCUKMTV01 National Citizen Service (NCS) 25.06.20 – 22.08.20 1 vol

Work: Educational, Sports, Social
Vols: 1 (Only from non-VISA country)
Age: 18+
Locations: Brighton, West Sussex
Requirements: VEF, NCS App form, CGC, 2 references

PROJECT: Concordia UK are delivering the National Citizen Service (NCS) Programme for our area in the UK. National Citizen Service (NCS) is a once-in-a-lifetime opportunity open to all 15 - 17 year olds, that helps them build skills for work and life, whilst taking on new challenges and meeting new friends.

The NCS Outcomes are:

- Awareness of education, training and employment opportunities, and higher aspirations
- Knowledge of a more diverse range of people and with greater recognition of and respect for those from different backgrounds.
- Awareness of the challenges faced by communities and a stronger sense of social responsibility
- Awareness of a broader range of connections, enabling greater contribution to communities.

Each programme takes place over 4 weeks during summer, including 2 residential weeks and includes outdoor activities, getting to know the community, volunteering, then designing and implementing a project to make a difference to the community.

We are looking for 1 international volunteer from non-visa country that have experience of working with young people and who want to help Concordia run an amazing programme of events to develop young people's potential and support local communities.

WORK: You will need to support a team of up to16 young people whilst on the programme. Ensuring their safety and assisting their personal development throughout the programme. This will include supporting the young people during their residential and non-residential phases, as well as supporting feedback/review sessions and delivering some creative sessions for the young people.

The programme includes outdoor activities to build confidence and teamwork, workshop sessions to learn and develop skills, interaction with charity groups to get to know what the local community needs and how volunteering can be an important way to connect with people and make a difference in the area where you live.

This role is suitable for a passionate individual with an interest in young people who is ready for a demanding role as part of an intensive summer programme.

VOLUNTEER ROLE:

- Work with a team of staff to support young people (15 -17-year olds) from various social and cultural backgrounds on the NCS programme running in the summer.
- Lead by example and always get involved in outdoor and community volunteering activities while helping to keep the group motivated.
- Support the Team Leaders and Assistant Team Leaders to ensure programme content is delivered and understood by the group. The role includes building good relationships with your colleagues and participants while helping with any problems that may arise.
- Support personal development goals with the young people and help young people to understand the ethos of learning and involvement of the NCS programme.
- Provide short group activities using skills from leading workcamps or working/volunteering with young people in a variety of contexts.
- Support the group to devise and deliver a social action plan for the local community
- Support personal development goals with the young people.

ACCOMMODATION: This will be mixed, with the first 2 weeks of each wave staying at residential accommodations at outdoor centres and in dormitory style university accommodation. At the weekends and for the last 2 weeks of each wave the volunteer will stay in a local hostel in Brighton. All accommodation will be provided and an allowance for food & travel will be provided when not on the residential parts of the programme.

LOCATION: Brighton and West Sussex

TERMINAL: Nearest airport: London Gatwick. **Nearest train station**: Brighton

SPECIAL REQUIREMENTS:

- We can accept only volunteers from EU or that don't require a VISA to the UK.
- Experience & confidence in working with young people (15-17 year olds).
- Experience of taking part in and willing to lead group activities
- Have an understanding of Health and Safety and Safeguarding practices.
- Be organised with good written and oral English communication skills
- Work in a team.
- **Plenty of energy and enthusiasm**

HOW TO APPLY

- All applicants must send on application a completed **VEF, NCS application form** + **two professional references**
- **Skype Interviews:** will be arranged individually
- After Skype interview, if confirmed on the project, applicants should send a **certificate of good conduct** /police check from your home country

TRAINING: All MTV's will have access to E-Learning on the NCS Ethos and will attend an induction prior to starting the residential programme with the young people.

EXTRA FEE: £50 (GBP) - a small contribution to Concordia's administration fees.

Closing date for applications: Friday 23rd March 2020 (please apply AS SOON AS POSSIBLE)

CONCUKMTV02 YMCA FAIRTHORNE MANOR VOLUNTEER DAY CAMP LEADER 06.07.20 – 04.09.20 2 vols

Work:	Kids/Sports
Vols:	2 (only from non VISA countries)
Age:	18+
Location:	Hampshire, England
Requirements:	Application form, CGC, 2 references

PROJECT: YMCA Fairthorne Group is a fast-growing charity. Our mission is to champion and add value to young lives by providing experiences that challenge, enable and develop the individual. Fairthorne Manor, part of the Fairthorne Group, delivers outdoor education and environmental programmes to over 20,000 children and young people each year on both a residential and day basis. The Outdoor programme consists of a wide range of activities, including canoeing, climbing, bush-craft, abseiling, archery and a range of team games and pastoral activities. During term time, we deliver a diverse outdoor education programme to school and community groups, whilst during the holidays, we run an enormously successful Daycamp programme for children aged 4 to 16 years, catering for up to 500 children per day. We also run children's birthday parties and family open days and camping, corporate team building days and community events such as Youth band practice, church meetings and counselling groups. Fairthorne Manor delivers services and programmes 7 days of the week throughout most of the year.

WORK: You will be joining the very successful Daycamp programme as a Volunteer group leader, and trained in a variety of activities including Obstacle Course, Aqua Slide and Den Building, as well as group games and Playwork. You will have responsibility for the well-being of groups of children aged 4-16 and will be their support and inspiration while they are here. You will need enthusiasm and imagination to welcome and provide an amazing experience for the children.

Volunteers are provided with £70 per week pocket money.

Duties and Responsibilities:

- Actively engaging children/young people, providing encouragement and support
- Being a welcoming and caring individual and an inspirational role model
- Working with and respecting others in a large and diverse team
- Being responsible for children's welfare and pastoral needs during their stay
- Leading non ropes/water activities
- Ensuring quality provision and consistency of care
- Supporting Activity Instructors in "Kitting up/down"
- Assisting in the supervision of children on Instructor led activities
- Supervising the children's lunch & break times and during "Manor Shop" time.
- Depending on age and ability, taking children to the toilet/helping them change out of wet clothes
- Managing children's behaviour with support from the Age Group Leader
- To act in the interests of your own safety & the safety of others at all times

- Anything else reasonably requested by the management of the organisation
- To follow YMCA Fairthorne Group's Safe Guarding, Child Protection and Safer Working practice policies at all times. Taking any concerns regarding a health or/and wellbeing to your line manager or senior management.

Volunteer profile:

- A caring, welcoming individual, who actively engages with children and adults alike, who listens and shows respect to all, and can be an exciting and inspiring role model.
- A genuine enthusiasm for the work of the organisation.
- Ability and willingness to relate positively to customers (many of whom are children) and staff.
- Ability to motivate others.
- Ability to work under pressure and to strict deadlines.
- A creative and flexible approach to the work of the organisation.
- Good level of English is required

EXPERIENCE: Some experience of working with groups of young people in educational, youth or sporting environment.

TRAINING: The YMCA offers full and comprehensive training in all elements of running outdoor activities.

ACCOMMODATION: Volunteers will be allocated a basic room, which may be shared with up to 4 other volunteers/instructors. Three meals a day will be provided in the dining room and there are toilet and shower facilities and a washing machine.
Please note, do not expect a 5* hotel! Fairthorne is more like a youth hostel with dormitory-style accommodation and basic facilities.

LOCATION: Fairthorne Manor is located in a village called Curdridge which is near the city of Southampton on the South Coast of England. It is about 15 minutes' walk from Fairthorne Manor into the village where there are shops and pubs. The nearest train station is Botley from where it is about half an hour's journey into Southampton city centre.

TERMINAL: Nearest airport: London or Southampton Airports - **Nearest train station:** Botley train station

WORKING HOURS: You will work Monday-Friday and have Saturdays and Sundays off. Your hours of work will be any set period between 7.45-6.00, some evening work will also be required. Please note the arrival date is the 6th July and the departure date the 4th September.

SPECIAL REQUIREMENTS AND HOW TO APPLY:

- Applicants must be from EU or Non Visa Countries
- All applicants must request an application pack and send a completed **VEF, YMCA application form** + **two references, including one from their most recent school/ college or employer.**
- **Skype Interviews:** will be arranged individually

- After Skype interview, if confirmed on the project, they should send a **certificate of good conduct** /police check from your home country

EXTRAFEE: £50 (GBP) - a small contribution to Concordia's administration fees.

CONCUK01 GREEN & AWAY SET UP 17/06/20 -01/07/20 7 Vols

Work: Festival/Environmental
Vols: 7 vols + 1 co-ordinator
Age: 18+
Location: Worcestershire, UK
Requirements: ML, Good level of English (applicants will be Skyped to check language level)

PROJECT: Green & Away are a registered educational charity, that organise, build and run Europe's only tented, sustainable conference centre - a temporary eco-village, situated on a farm in the west of England. Each summer they bring a community of around 100 volunteers from across the world together to create the site, facilitate events, and take down this beautiful and unique project.

WORK: Volunteers will be an integral part of the team helping to build and set up the Green & Away site, before helping to run the first event of the summer. Work will include - erecting tents, marquees, yurts, domes and other structures; helping to build & maintain site infrastructure e.g. plumbing & electricity - solar energy; managing the transport & logistics of equipment; keeping our wood-powered showers hot; maintaining our organically grown kitchen garden; baking bread and cooking wholesome, vegetarian, organic, and locally sourced food in our kitchen; 'housekeeping' of the rental accommodation for our participants; foraging for plants and flowers; enjoying music and laughter in the Honking Goose, our fully licensed bar. Volunteers work in teams within a group of approx 35-50 people. When we host an event, up to 200 people can be on site.
During the set-up phase a working day begins at 9am with a short meeting to discuss the tasks for the day, and finish around 5-6pm, with lunch and regular tea and cake breaks. During conferences the tasks have very different working hours. For example, some people will be up early every day to light fires for the showers, the kitchen has 2 different shift times - whereas the bar workers usually finish late at night, so will start much later in the day too!

LOCATION: The site is based at New House Farm in the small village of Bransford. It is surrounded by stunning countryside, close to the Malvern Hills. Bransford is in the county of Worcestershire, in the west of England, approximately 35 miles/56 km from Birmingham.

ACCOMMODATION & FOOD: Volunteers live in tents on site, and toilet and shower facilities are provided. IT RAINS IN ENGLAND IN THE SUMMER – Be prepared! Volunteers MUST bring: Waterproof coat and trousers, strong boots, warm clothing, sleeping bag, camping mattress. We also ask volunteers to bring their own tent if possible. Extra blankets are available. Three healthy meals a day will be provided which will be mostly organic, vegetarian, and made using locally sourced produce where possible. Special dietary requirements can be provided for.

TERMINAL: Nearest airport: Birmingham International Airport. **Nearest train station:** Worcester There is a regular bus service from Worcester city centre to the village (4 miles/7 km).

SPECIAL REQUIREMENTS AND HOW TO APPLY: Volunteers must enjoy being outside, be motivated to work hard to create a beautiful and functional site, have an interest in community life, and a desire to learn about living in an environmentally sustainable way. A **motivation letter** is required. Volunteers must also speak a **good level of English**, all applicants will receive a **Skype call** to check their English level is high enough; the hosts need to check that you can understand health and safety instructions etc.

ACCESSIBILITY: Volunteers need to have a good level of physical fitness and be confident walking on uneven ground outside.

EXTRAFEE: £50 (GBP) - a small contribution to Concordia's administration fees. If the volunteer needs a VISA to enter the UK, an additional £21 needs to be paid to Concordia to cover the cost of the VISA sponsorship certificate.

CONCUK02	YMCA CARERS FESTIVAL	22.06.20 – 29.06.20	4 vols

Work: Festival
Vols: 4 + 1 co-ordinator
Age: 18+
Location: Southampton, England
Requirements: ML, CGC

PROJECT: YMCA Fairthorne Group is a fast-growing charity. Their mission is to champion and add value to young lives by providing experiences that challenge, enable and develop the individual. Fairthorne Manor, part of the Fairthorne Group, delivers outdoor education and environmental programmes to over 20,000 children and young people each year on both a residential and day basis.

The Young Carers Festival (YCF) is an exclusive event for young people who have a caring responsibility at home. Run in partnership with The Children's Society, YCF was created in 2000 to give young carers the chance to have fun away from their caring role, raise awareness of this often hidden group of young people and allow young carers to share experiences with others in a similar situation. 2019 was the 20th annual festival with over 1,500 young people from across the UK attending.

WORK: The work involves helping with the preparation of the festival, including changing an area of the grounds into a huge campsite with accommodation for the young people in around 600 tents, which you will help to put up and tag (many are pop-up tents). You'll also be organising workshop areas, marking out activity areas, preparing the grounds (cutting back trees, litter picking etc.), as well as helping the organisers with paperwork, i.e. stapling the information packs and putting all paperwork in and labelling bags. There will also be lifting and carrying as the food for the weekend will arrive and need to be stored, and there may be some help needed cleaning and preparing accommodation to the young people. Volunteers will also be involved in some food preparation to make sure that young people have packed lunches.

Then during the festival weekend itself, you will be needed to help keep the dining room flowing and clean, assist with children's' harnesses and helmets on activities, take drinks and food round to the staff, as well as directing car parking and general marshalling of the event.

The YMCA hold a fireworks display, have a disco, fairground rides as well as our own activities, and the young people get a chance to just be themselves, without having to explain what they do, they can just be children again for the weekend.

ACCOMODATION & FOOD: Volunteers will either be camping in yurts and sleeping on camp beds, or staying in one of our staff/volunteer dorm rooms. There is some bedding provided but please bring a sleeping bag for extra warmth. Three meals a day will be provided in the canteen and there are toilet and shower facilities and a washing machine.

LOCATION: Fairthorne Manor is located in a village called Curdridge which is near the city of Southampton on the South Coast of England. It is about 15 minutes' walk from Fairthorne Manor into the village where there are shops and pubs. The nearest train station is Botley which is about half an hour's journey into Southampton.

TERMINAL: Nearest airport: London or Southampton Airports. **Nearest train station**: Botley train station for arrivals and departures.

SPECIAL REQUIREMENTS AND HOW TO APPLY:

- Volunteers will need to provide **a CV**, **certificate of good conduct /police check** from home country, **motivational letter**, and provide **two references**, including one from their most recent school/ college or employer.
- Volunteers need to be ready for hard physical work

ACCESSIBILITY: Volunteers need to be able to be physically active, and able to walk on uneven ground.

EXTRAFEE: £50 (GBP) - a small contribution to Concordia's administration fees. If the volunteer needs a VISA to enter the UK, an additional £21 needs to be paid to Concordia to cover the cost of the VISA sponsorship certificate.

CONCUK03 MOULSECOOMB SCHOOL 03/07/20-18/07/20 8 vols

Work: Kids/Envi
Vols: 8 + 1 co-ordinator
Age: 18+
Location: Brighton, East Sussex, England
Requirements: ML, CGC

PROJECT: Moulsecoomb Primary School teaches around 400 3-11 year olds and has a strong ethos of working in partnership with the local and wider community. The school believes that one of the best ways for children to learn is through practical activities and the school grounds are full of structures such as a willow dome, Meseolithic hut and an Iron Age round house.
The school works closely with The Moulsecoomb Forest Garden and Wildlife Project, which has a collection of allotments that have been converted into an environmental project for the benefit of the local community. The Forest Garden and Wildlife Project began in 1994 and is now a magical place hidden away behind the railway station.

WORK: International volunteers will be joining the family of the school and need to be flexible with the daily tasks. Three days a week you're likely to be helping out with the children in the classrooms in the afternoons, then in the morning be out in the school grounds working on tasks like painting, gardening and maintenance. Two days a week volunteers will visit the outdoor education gardens at Moulsecoomb Forest Garden Project and help with watering, planting, digging and learning about their work with the local community.

ACCOMMODATION & FOOD: The accommodation is basic but adequate; volunteers will sleep on the floor in the Gym room at the school where there are showers. There are cooking facilities in the school Community room. Please bring a sleeping bag and roll mat. The community room is used at 8am for breakfast club so volunteers must be prepared to tidy their things away in the morning and have breakfast with the children. It is really important that volunteers respect that they are in a school and act as role models for the children. Since it is always nice to try new and different dishes, volunteers are encouraged to bring along their favourite recipes from home!

LOCATION: Moulsecoomb is situated to the north of Brighton, a vibrant seaside town famous for its open mindedness and relaxed attitude. It is only 1 hour by train from London.

TERMINAL: Nearest Airport: Gatwick Airport **Nearest Train Station**: Brighton/local branch line – Moulsecoomb.

SPECIAL REQUIREMENTS AND HOW TO APPLY:

- Volunteers to have an interest in working alongside children.
- A **Certificate of Good Conduct** must be sent to Concordia at least three weeks before the project takes place.

- At times this project can be physically demanding and the volunteers need to be prepared to work outside in all weathers.

ACCESSIBILITY: Volunteers need to be able to sleep on the floor, walk up to 4km and participate in gardening/physical work often at a low level.

EXTRAFEE: £50 (GBP) - a small contribution to Concordia's administration fees. If the volunteer needs a VISA to enter the UK, an additional £21 needs to be paid to Concordia to cover the cost of the VISA sponsorship certificate.

CONCUK04 GREEN & AWAY EVENT 07/07/20 - 20/07/20 7 vols

Work: Festival/Environmental
Vols: 7 vols + 1 co-ordinator
Age: 18+
Location: Worcestershire, UK
Requirements: ML, good level of English (applicants will be Skyped to check language level)

PROJECT: Green & Away are a registered educational charity, that organise, build and run Europe's only tented, sustainable conference centre - a temporary eco-village, situated on a farm in the west of England. Each summer they bring a community of around 100 volunteers from across the world together to create the site, facilitate events, and take down this beautiful and unique project.

WORK: Volunteers will be an integral part of the team helping to run the event run by Green & Away, which includes workshops, talks, debates and more activities focused on raising awareness on environmental issues. Volunteers' tasks will include: assisting in the kitchen with preparation of wholesome, vegetarian, organic, and locally sourced food in our kitchen; changing bedding in our accommodation rented tents; welcoming guests to the site; collecting firewood; lighting fires; keeping our wood-powered showers hot; baking bread; 'housekeeping' of the rental accommodation for our participants; cleaning showers and compost toilets, foraging for plants and flowers; enjoying music and laughter in the Honking Goose, our fully licensed, volunteer-built bar. Volunteers work in teams within a group of approx. 35-50 people. When we host an event, up to 200 people can be on site.

During the project volunteers can participate in workshops every week covering a wide range of subjects about environmental issues, for example renewable energy, electric cars, sustainable forestry, etc.

During the project our working days usually start at 9am with a short meeting to discuss the tasks for the day, and finish around 5-6pm, with lunch and regular tea and cake breaks. During conferences the tasks have very different working hours. For example some people will be up early every day to light fires for the showers, the kitchen has 2 different shift times - whereas the bar workers usually finish late at night, so will start much later in the day too!

LOCATION: The site is based at New House Farm in the small village of Bransford. It is surrounded by stunning countryside, close to the Malvern Hills. Bransford is in the county of Worcestershire, in the west of England, approximately 35 miles/56 km from Birmingham.

ACCOMMODATION & FOOD: Volunteers live in tents on site, and toilet and shower facilities are provided. IT RAINS IN ENGLAND IN THE SUMMER – Be prepared! Volunteers MUST bring: Waterproof coat and trousers, strong boots, warm clothing, sleeping bag, camping mattress. We also ask volunteers to bring their own tent if possible. Extra blankets are available. Three healthy meals a day will be provided

which will be mostly organic, vegetarian, and made using locally sourced produce where possible. Vegan and gluten free dietary requirements can be provided for.

TERMINAL: Nearest airport: Birmingham International Airport. **Nearest train station**: Worcester There is a regular bus service from Worcester city centre to the village (4 miles/7 km).

SPECIAL REQUIREMENTS AND HOW TO APPLY: Volunteers must enjoy being outside, be motivated to work hard to create a beautiful and functional site, have an interest in community life, and a desire to learn about living in an environmentally sustainable way. A **motivation letter** is required. Volunteers must also speak a **good level of English**, all applicants will receive a **Skype call** to check their English level is high enough; the hosts need to check that you can understand health and safety instructions etc.

ACCESSIBILITY: Volunteers need to have a good level of physical fitness and be confident walking on uneven ground outside.

EXTRA FEE: £50 (GBP) - a small contribution to Concordia's administration fees. If the volunteer needs a VISA to enter the UK, an additional £21 needs to be paid to Concordia to cover the cost of the VISA sponsorship certificate.

CONCUK05 GREEN & AWAY TAKE DOWN 21/07/20 – 07/08/20
DATES TO BE CONFIRMED 7 vols

Work: Festival/Environmental
Vols: 7 vols + 1 co-ordinator
Age: 18+
Location: Worcestershire, UK
Requirements: ML, good level of English (applicants will be Skyped to check language level)

PROJECT: Green & Away are a registered educational charity, that organise, build and run Europe's only tented, sustainable conference centre - a temporary eco-village, situated on a farm in the west of England. Each summer they bring a community of around 100 volunteers from across the world together to create the site, facilitate events, and take down this beautiful and unique project.

WORK: Volunteers will be an integral part of the team helping to run some of the final events of the summer, before working on the take down of the Green & Away site. Work will include – de-constructing and packing away tents, marquees, yurts, domes and other structures; decommissioning compost toilets; maintaining and packing site infrastructure e.g. plumbing & electricity - solar energy; managing the transport & logistics of equipment; keeping our wood-powered showers hot; maintaining our organically grown kitchen garden; baking bread and cooking wholesome, vegetarian, organic, and locally sourced food in our kitchen; 'housekeeping' of the rental accommodation for our participants; cleaning the showers and compost toilets, foraging for plants and flowers; enjoying music and laughter in the Honking Goose, our fully licensed, volunteer-built bar. Volunteers work in teams within a group of approx. 35-50 people. When we host an event, up to 200 people can be on site.

During the take down phase our working days usually start at 9am with a short meeting to discuss the tasks for the day, and finish around 5-6pm, with lunch and regular tea and cake breaks. During conferences the tasks have very different working hours. For example some people will be up early every day to light fires for the showers, the kitchen has 2 different shift times - whereas the bar workers usually finish late at night, so will start much later in the day too!

LOCATION: The site is based at New House Farm in the small village of Bransford. It is surrounded by stunning countryside, close to the Malvern Hills. Bransford is in the county of Worcestershire, in the west of England, approximately 35 miles/56 km from Birmingham.

ACCOMMODATION & FOOD: Volunteers live in tents on site, and toilet and shower facilities are provided. IT RAINS IN ENGLAND IN THE SUMMER – Be prepared! Volunteers MUST bring: Waterproof coat and trousers, strong boots, warm clothing, sleeping bag, camping mattress. We also ask volunteers to bring their own tent if possible. Extra blankets are available. Three healthy meals a day will be provided which will be mostly organic, vegetarian, and made using locally sourced produce where possible. Special dietary requirements can be provided for.

TRAVEL: Nearest airport: Birmingham International Airport. **Nearest train station**: Worcester There is a regular bus service from Worcester city centre to the village (4 miles/7 km).

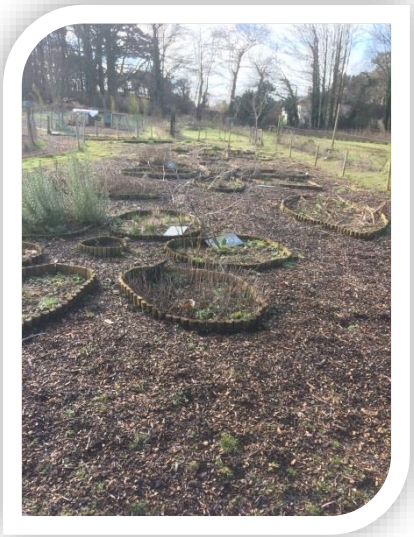
SPECIAL REQUIREMENTS AND HOW TO APPLY: Volunteers must enjoy being outside, be motivated to work hard to create a beautiful and functional site, have an interest in community life, and a desire to learn about living in an environmentally sustainable way. A **motivation letter** is required. Volunteers must also speak a **good level of English**, all applicants will receive a **Skype call** to check their English level is high enough; the hosts need to check that you can understand health and safety instructions etc.

ACCESSIBILITY: Volunteers need to have a good level of physical fitness and be confident walking on uneven ground outside.

EXTRA FEE: £50 (GBP) - a small contribution to Concordia's administration fees. If the volunteer needs a VISA to enter the UK, an additional £21 needs to be paid to Concordia to cover the cost of the VISA sponsorship certificate.

CONCUKTEEN01 ROCK FARM 05/07/20 13/07/20 - 13 Vols

Work: Teen/Agri/Envi/Manu
Vols: 13 vols + 2 co-ordinators
Age: 16-17
Location: West Sussex, UK
Requirements: VEF, Parental Consent Form and Motivation Letter



PROJECT:
After a successful project last year, Concordia will host again during summer 2020 a group of international teenagers to help Rock Farm near Brighton maintain and develop their local community farm. Rock Farm is part of One Church Brighton, an organisation with several social project in and around Brighton area. Rock Farm grows produce on six acres of community land in West Sussex, offering access to horticultural therapy and community gardening for a range of volunteers and vulnerable groups.
The farm follows permaculture principles and grows organic vegetables sold throughout the year at a local market in Brighton; all sales profits go to fund several social and educational activities organised by One Church Brighton for vulnerable people in different areas of Brighton and Hove.

WORK: With the host, the volunteers will be involved in maintenance of the plot of the farm. Tasks will include watering, weeding, planting and digging, as well as learning and using permaculture techniques. The group members might also help developing Rock Farm's plot, for example by building educational areas or other improvement works, as well as various manual tasks at the farm. On some days the group members might meet local volunteers and vulnerable adults, who use the farm as a therapeutic outdoor working space. Depending on the needs of the host organisation at the time of the project, there might be also the chance to spend one day doing volunteering work in Brighton, either doing maintenance work at One Church headquarters or helping with one of the social activities organised for the community of Brighton and Hove.

Cultural visits and leisure activities will be organised together with the group with the aim of practising the English language.

LOCATION: Rock Farm is based near Steyning, about 20 miles from Brighton. Volunteers will have the chance to visit the local area and go for hikes in the countryside. Visits to close-by sites will ensure that the group get the whole feeling of the area, and learn about living in the British culture.

ACCOMMODATION & FOOD: Volunteers will be accommodated in a church hall in Brighton, sleeping on camp beds and sleeping bags in separate dorm rooms for male and female; there is a big kitchen and toilets, while showers will be taken at a nearby hostel. Volunteers will be taken each day to Rock Farm with a minibus – it takes about 30 minutes from the accommodation to reach the farm. The

accommodation is about 30 mins walk from central Brighton, so the volunteers will have the chance to visit this lovely and vibrant seaside city full of sights and fun things to do. The group will be in charge of cooking.

TERMINAL: Nearest airport: Gatwick airport **Nearest train station:** Brighton train station.

SPECIAL REQUIREMENTS: Volunteers who enjoy working outdoors and get their hands dirty are welcome. A **motivation letter** is required.

ACCESSIBILITY: Volunteers need to be able to work outdoors in all type of weather, and walk a few kilometres on uneven ground.

EXTRA FEE: £400 (GBP) – this covers all costs of food, accommodation, transportation and leisure activities organized during the project. The fee can be paid through Paypal with a link provided by Concordia on application. Please note that there is no need to be registered with Paypal in order to make this payment.

CONCUKTEEN02 BRIGHTON ROCKS 15/08/20 -23/08/20-16 Vols

Work: Teen/Envi/Manu
Vols: 16 vols + 2 co-ordinators
Age: 16-17
Location: Brighton, UK
Requirements: VEF, Parental Consent Form and Motivation Letter

PROJECT: After a successful project last year, Concordia will host a group of international teenagers this summer in Brighton to work on an environmental project. The project will be a combination of environmental & manual work with local organisations working within the field of environmental sustainability.

WORK: With the Permaculture Trust the group will be involved in manual work, maintenance of the garden, watering, planting and digging, as well as learning about the work with the local community. With Brighton and Hove parks the group will instead help in various maintenance and environmental tasks in the parks surrounding the city, especially the South Downs National Park.
The volunteers should be ready to work outdoors. Based on the topic environmental & sustainability, the group will get an understanding of sustainable development, permaculture and the sustainability work being done in Brighton & Hove. The volunteering will be carried out on various sites in the city.
Cultural visits and leisure activities will be organised together with the group with the aim of practising the English language.

LOCATION: The project will take place in Brighton, East Sussex, England. Brighton is a vibrant city where the volunteers will explore British culture and develop their language skills. Cultural visits and leisure activities will be organised together with the group. Visits to close-by sites will ensure that the group get the whole feeling of the city.
Surrounding Brighton is the South Downs, a national park providing great hiking opportunities to reach great views of the county.

ACCOMMODATION & FOOD: The accommodation will be at the Hub, University of Brighton, in Coldean, a suburb in the North-east of Brighton in student rooms. Each volunteer will have their own room with a bed, and share bathroom and shower. There will be WiFi provided. Please note that the plugs will be British three-pin (rectangular) standard.

Three meals will be provided during the full stay of the project. The volunteers are expected to take part in the cooking, where everyone does their part according to their rota.
Beds are provided. The group will be in charge of cooking.

Any reported dietary requirements will be provided, including vegetarian, vegan, gluten and any types of allergies.

TERMINAL: Nearest airport: Gatwick airport **Nearest train station:** Brighton train station (a train is available from Gatwick Airport).

SPECIAL REQUIREMENTS: Volunteers who enjoy working outdoors and get their hands dirty are welcome. A **motivation letter** is required.

ACCESSIBILITY: Volunteers need to be able to work outdoors in all type of weather, and walk a few kilometres on uneven ground.

EXTRA FEE: £420 (GBP) – this covers all costs of food, accommodation, transportation and leisure activities organized during the project. The fee can be paid through Paypal with a link provided by Concordia on application. Please note that there is no need to be registered with Paypal in order to make this payment.

CONCUKTEEN03 MALLYDAMS WOOD RSPCA FESTIVAL 03/08/20 10/08/20 12 vols

Work: Festival/Arts/Soci
Vols: 12 vols + 3 co-ordinators
Age: 16-17
Location: Hastings, UK
Requirements: VEF, Parental Consent Form and Motivation Letter

PROJECT: Mallydams Wood is a well established wildlife rehabilitation centre, education centre and woodland nature reserve in the South East of England, covering Kent, Sussex and Hampshire. For the last 6 years they have been involved in a community project with the aim to reach and empower local families and young people coming from disadvantaged areas in and around Hastings.
In 2020 Mallydams Wood is happy to invite and host a group of international volunteers to support this long term project by helping with the preparation and running of a local celebration and festival that will involve local families and youth.

WORK: This is project is focused on community environmental-education and outdoor-learning. After being trained by the host organisation, international volunteers will be creating sculptures and costumes as well as taking part and marshalling a local carnival event to celebrate the community outreach work that the project has achieved over the last 5 years.

Volunteers will also have the chance to get to know the local area and the nearby city of Hastings during a day trip organised by Concordia.

LOCATION: The accomodation is located on site at Mallydams Wood in the middle of the beautiful Sussex countryside. Mallydams Wood owns 55 acre private woodland for the volunteers to enjoy and the Hastings Country Park Nature Reserve is a short walk away with amazing cliff tops views along the rugged coastline. There is a long stretch of beach about 1 hour walk away which is great for rockpooling and sunbathing. Mallydams Wood is near a local post office with plenty of snacks and also the village of Pett which has two good local public houses with great menus and outdoor seating. Hastings Old Town is a five minute bus ride away and is a hive of activity for artists and musicians. Hastings also has the largest shore-launched fishing fleet in Europe and fisherman still mend their nets and tend their boats under the East Hill cliffs.

ACCOMMODATION & FOOD: Volunteers will stay in either single or double rooms. There are separate male and female bathrooms and showers. Fully equipped self-catering kitchen with fridge, oven and dishwasher. BBQ area. Internet available.

TERMINAL: Nearest airport: London Gatwick - **Nearest train station:** Hastings Train Station

SPECIAL REQUIREMENTS: Volunteers on this project should be interested or have experience in arts and crafts work.
Also, volunteers should be happy to perform during the carnival parade, so any interest and experience in theatre and performance would be very welcome. **Motivation letter and parental consent** are required.

ACCESSIBILITY: Volunteers need to have a good level of physical fitness and be confident walking on uneven ground outside.

EXTRA FEE: £265 - this covers all costs of food, accommodation, transportation and leisure activities organized during the project. The fee can be paid through Paypal with a link provided by Concordia on application. Please note that there is no need to be registered with Paypal in order to make this payment.

CONCUKTEEN04 MOUNTCOOK ADVENTURE 27/07/20-04/08/20 10 vols

Work: Teen/Envi/Reno
Vols: 10 vols + 2 co-ordinators
Age: 16-17
Location: Derbyshire, UK
Requirements: VEF, Parental Consent Form and Motivation Letter

PROJECT: Mountcook is a not-for-profit organisation dedicated to providing access to the outdoors for all. Their adventurous activities include archery, bush craft, canoeing, high ropes, raft building and more. These activities are designed to broaden horizons, develop key skills and create lasting memories. The host provides high quality residential and non-residential activity experiences for a variety of groups, 365 days a year, and they have a very experienced team who are passionate about passing on an education and appreciation of the outdoors. As a not-for-profit organisation, they support groups who otherwise wouldn't have the opportunity to access the outdoors.

Mount Cook is very happy to invite a group on international volunteers in 2020 to help with renovation and environmental work on their new site, which they want to improve for the benefit of all people using it throughout the year. Volunteers will have an opportunity to undertake some of outdoor Mountcook activities alongside the project work.

WORK: Volunteers will help with several tasks including painting, maintenance and creation of team challenge/problem solving activities, environmental work, including for example work on a sensory garden, maintenance and creation of educational trails, etc.

LOCATION: Mountcook is located about 25 km from the city of Derby, in Derbyshire. The market town of Wirksworth is within walking distance, with a range of small shops and single screen cinema. Matlock and Matlock Bath are accessible local tourist destinations, with super markets and leisure centre/swimming pool. Cultural visits and leisure activities will be organised by Concordia to visit the local area.

ACCOMMODATION & FOOD: Volunteers will stay in shared rooms of up to 4 all en-suite with shower and toilet. Separate male and female rooms**.** There is a washing machine available. All meals will be prepared by the canteen for the volunteers, and there is also a small communal kitchen available for supplementary snacks.

TERMINAL: Nearest airports: Manchester, Birmingham, East Midland Airport. **Nearest train station:** Volunteers will meet in Derby train station and then travel by train together with the Coordinators to Cromford train station, where they will be met by the host of the project.

SPECIAL REQUIREMENTS: Volunteers who enjoy working outdoors and get their hands dirty are welcome. A **motivation letter** is required.

ACCESSIBILITY: Volunteers need to be able to work outdoors in all type of weather, and walk a few kilometres on uneven ground.

EXTRA FEE: £340 – this covers all costs of food, accommodation, transportation and leisure activities organized during the project. The fee can be paid through Paypal with a link provided by Concordia on application. Please note that there is no need to be registered with Paypal in order to make this payment.

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Live. Learn. Experience.

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